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| ***PPN Translation for Hourly Workers*** |
| **Definition of Absence** |   | **CURRENT T3 PPNS**  |
|  |   |  |  |
| Vacation Day at a Time |   | 78800 | Vacation |
| Holiday  |   | 78801 | Holidays (Non-Flexible) |
| Personal Unpaid Absence |   | X | *Not Tracked in T3* |
| Flex Time |   | X | *Not Tracked in T3* |
| Funeral Contractual |   | 78802 | All Types of Leave |
| No Report |   | X | *Not Tracked in T3* |
| Sick |   | 78802 | All Types of Leave |
| Floating Holiday |   | 78802 | All Types of Leave |
| Disciplinary Action |   | X | *Not Tracked in T3* |
| **Unpaid Union Business** |   | X | ***Not Tracked in T3, only etime for OT purposes*** |
| Vacation Week at a Time |   | 78800 | Vacation |
| Act of God |   | 78802 | All Types of Leave |
| Excused Absence |   | 78802 | All Types of Leave |
| Banked Vacation Day |   | 78800 | Vacation |
| Put Day |   | X | *Not Tracked in T3* |
| General Program Project Numbers |   |  |  |
| Record Retention |   | X | *Not Tracked in T3* |
| General Overhead - hourly |   | 78000 | Overhead |
| Community Involvement |   | 78802 | All Types of Leave |
| Workplans & Newsnotes |   | 78000 | Overhead |
| Improvement Work |   | consult manager for PPN |
| Exempt Training |   | 78000 | Overhead (unless project specific)  |
| Hourly Training |   | 78000 | Overhead (unless project specific)  |
| Functional Excellence |   | consult manager for PPN |
| CTC Tour Guide |   | 78000 | Overhead |
| Team Based Work System Training |   | 78000 | Overhead (unless project specific)  |
| Training Development & Presentation |   | 78000 | Overhead (unless project specific)  |
| General Overhead - Exempt |   | 78000 | Overhead |
| Six Sigma Project Work |   | consult manager for PPN |
| **Company Paid Union Time** |   | **78000** | **Union Time** |
| Right Environment |   | 78802 | All Types of Leave |
| Recruiting |   | consult Recruiting for PPN |
| EEEC |   | 78802 | All Types of Leave |
| Excused by Company |   | 78802 | All Types of Leave |
| Computer Downtime |   | 78000 | Overhead |