

2026 24x7 Holidays

Holiday	Week	Traditional 5x 8's (M-F)	OCU 24/7 4 x 10's (M-Th)	OCU 24/7 3 x 12's (F-Su)
Martin Luther King, Jr. Day	4	Monday, January 19, 2026	Monday, January 19, 2026	Sunday, January 18, 2026
Good Friday	14	Friday, April 3, 2026	Thursday, April 2, 2026	Sunday, April 5, 2026
Memorial Day	22	Monday, May 25, 2026	Monday, May 25, 2026	Sunday, May 24, 2026
4th of July	27	Friday, July 3, 2026	Thursday, July 2, 2026	Friday, July 3, 2026
Labor Day	36	Monday, September 7, 2026	Monday, September 7, 2026	Sunday, September 6, 2026
Thanksgiving Day	48	Thursday, November 26, 2026	Wednesday, November 25, 2026	Friday, November 27, 2026
Friday after Thanksgiving	48	Friday, November 27, 2026	Thursday, November 26, 2026	Saturday, November 28, 2026
End of year holiday	Negotiate in 2026			
Holidays are paid at 8 hours for 5x8 employees, 10 hours for 4x10 employees, and 12 hours for 3x12 employees. Hours worked during normal shift hours on days coded a pre-determined holiday are paid at 2X OT.				
<i>Days listed on this page are the only days employees will receive holiday pay for mid-year holidays. (Year End Holidays on separate page)</i>				

2026 24X7 Holiday Schedule

Holiday Week	Date	Traditional 5x 8's (M-F)	OCU 24/7 4 x 10's (M-Th)	OCU 24/7 T 3 x 12's (F-Sun)	Day
Week 52	21-Dec-26	Regular Work Day	Regular Work Day	Normal Day Off	Monday
	22-Dec-26	Regular Work Day	Regular Work Day	Normal Day Off	Tuesday
	23-Dec-26	Regular Work Day	Regular Work Day	Normal Day Off	Wednesday
	24-Dec-26	Holiday	Holiday	Normal Day Off	Thursday
	25-Dec-26	Holiday	Normal Day Off	Holiday	Friday
	26-Dec-26	Normal Day Off	Normal Day Off	Holiday	Saturday
	27-Dec-26	Normal Day Off	Normal Day Off	Holiday	Sunday
Week 1 (2027)	28-Dec-26	Holiday	Holiday	Normal Day Off	Monday
	29-Dec-26	Holiday	Holiday	Normal Day Off	Tuesday
	30-Dec-26	Holiday	Holiday	Normal Day Off	Wednesday
	31-Dec-26	Holiday	Holiday	Normal Day Off	Thursday
	1-Jan-27	Holiday	Normal Day Off	Holiday	Friday
	2-Jan-27	Normal Day Off	Normal Day Off	Regular Work Day	Saturday
	3-Jan-27	Normal Day Off	Normal Day Off	Regular Work Day	Sunday
Week 2 (2027)	4-Jan-27	Regular Work Day	Regular Work Day	Normal Day Off	Monday
	5-Jan-27	Regular Work Day	Regular Work Day	Normal Day Off	Tuesday
	6-Jan-27	Regular Work Day	Regular Work Day	Normal Day Off	Wednesday
	7-Jan-27	Regular Work Day	Regular Work Day	Normal Day Off	Thursday
	8-Jan-27	Regular Work Day	Normal Day Off	Regular Work Day	Friday
	9-Jan-27	Normal Day Off	Normal Day Off	Regular Work Day	Saturday
	10-Jan-27	Normal Day Off	Normal Day Off	Regular Work Day	Sunday